

AGREEMENT OF CONFIDENTIALITY AND NON-DISCLOSURE

This Agreement of Confidentiality and Non-Disclosure applies to all staff at Oslo University Hospital, including temporary employees, part-time staff, extra guards, students, trainees, auditors and other persons that the hospital has no employer responsibility for, (for example consultants).

According to the Law of Specialist Health Services of July 2nd 1999 no. 61 § 6-1, anyone performing a service and/or job for a health institution has to comply with the rules of confidentiality and non-disclosure under the jurisdiction of the Public Administration Act §§ 13 to 13e. Further, the Health Personnel Act of July 2nd 1999 no. 64 states that all health personnel defined in § 3, have confidentiality and information right pursuant to Chapter 5 of the same Act. §§ 21-29.

This confidentiality / non-disclosure and loyalty obligation is mandatory pursuant to employment regulations, the guidelines for the treatment of confidential cases in the Health enterprise and the current guidelines within the limitations of the The Freedom of Information Act. It is underlined that professional confidentiality and non-disclosure also applies after termination of employment. Breach of professional confidentiality and non-disclosure may be punished by normal disciplinary actions, and will thereby have consequences for the employment. Breach of confidentiality and non-disclosure may also imply criminal liability, cf. the Criminal Code § 209 specifically:

"A penalty of a fine or imprisonment for a term not exceeding one year shall be applied to any person who reveals information in respect of which he/she has a duty of confidentiality pursuant to statute or regulations, or exploits such information with intent to obtain an illicit gain for himself/herself or for other persons. The first paragraph applies correspondingly to breach of a duty of confidentiality pursuant to applicable instructions for service or work for a central or local government body. In the case of a person working or performing a service for a central or local government body, the first and second paragraphs also apply to breach of the duty of confidentiality after conclusion of such service or work. The same penalty applies for a grossly negligent violation. Contribution is not penalised».

The undersigned hereby declares to have read and understood the contents of this Agreement of Confidentiality and Non-Disclosure which is a binding prerequisite for working at Oslo University Hospital.

Oslo University Hospital, on the

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Signature

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Printed Signature

Personal identification number / passport nr:

Division / Department.....